

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E82487

Employer : K&L Gates

Worksite : Headquarters

Street : 925 4th Ave Suite 2900

Jurisdiction : City of Seattle

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 67%

Survey Date : 11/26/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 81.8%

Drive Alone Rate : 18.2%

One-Way VMT per employee : 2.8

Average One-Way distance home to work : 13.0

Employees and Survey Response Information

Reported Total Employees at Worksite: 304

Surveys Distributed : 304

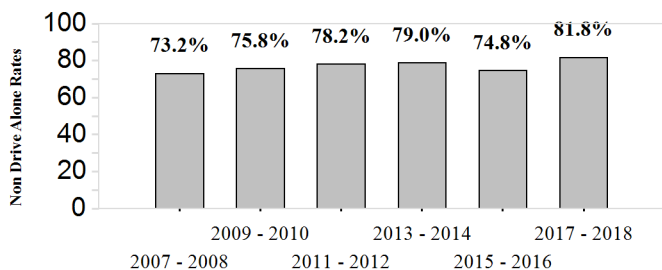
Surveys Returned : 203

Surveys Returned by CTR Affected* Employees : 184

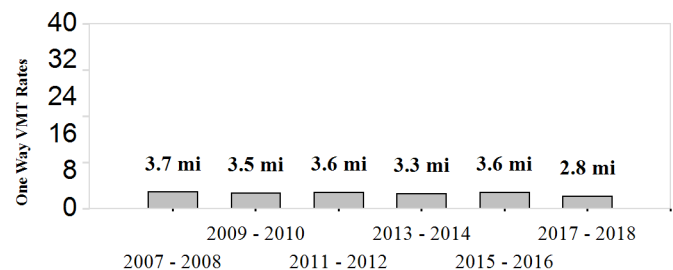
Total Estimated CTR Affected Employees at Worksite : 276

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

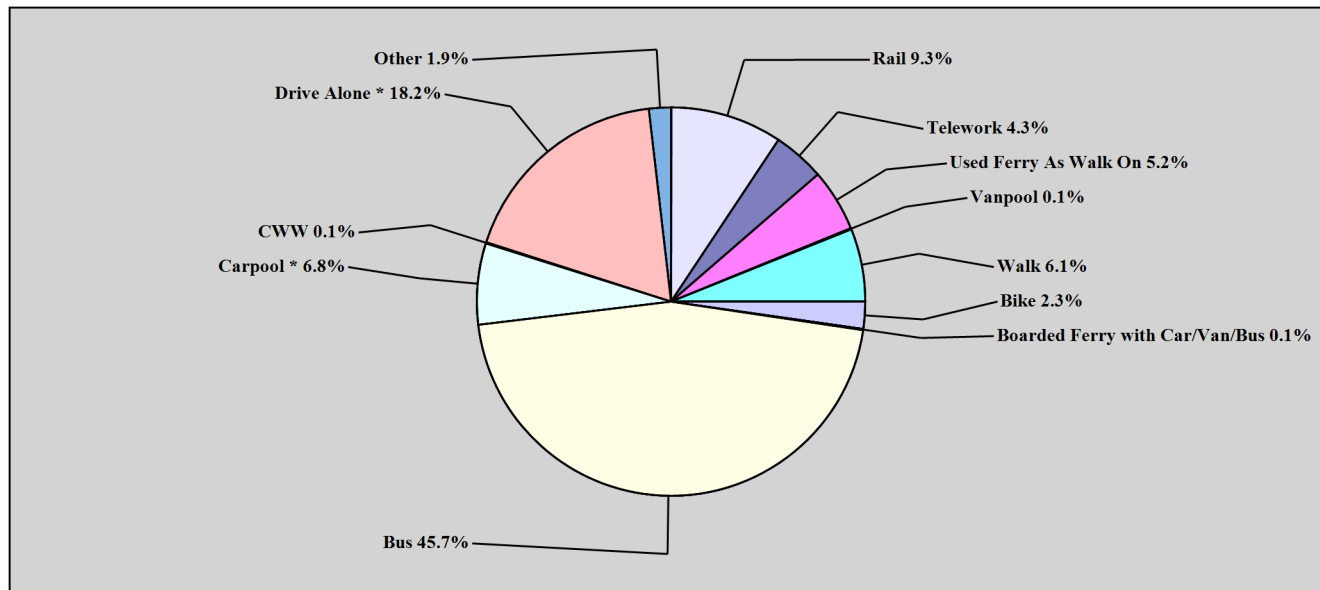
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	73.2%	74.0%	400	561	16.3	3.7	3.7
2009 - 2010	75.8%	77.3%	280	389	11.3	3.5	3.3
2011 - 2012	78.2%	78.1%	247	337	9.8	3.6	3.6
2013 - 2014	79.0%	78.9%	201	265	7.7	3.3	3.4
2015 - 2016	74.8%	76.8%	178	255	7.4	3.6	3.4
2017 - 2018	81.8%	83.8%	127	190	5.5	2.8	2.5
Target	80.0%				Target:	N/A	
% Point Change Target:	6.8				% Change Target:	N/A	
% Point Change from Baseline:	8.6				% Change from Baseline:	-24.3%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



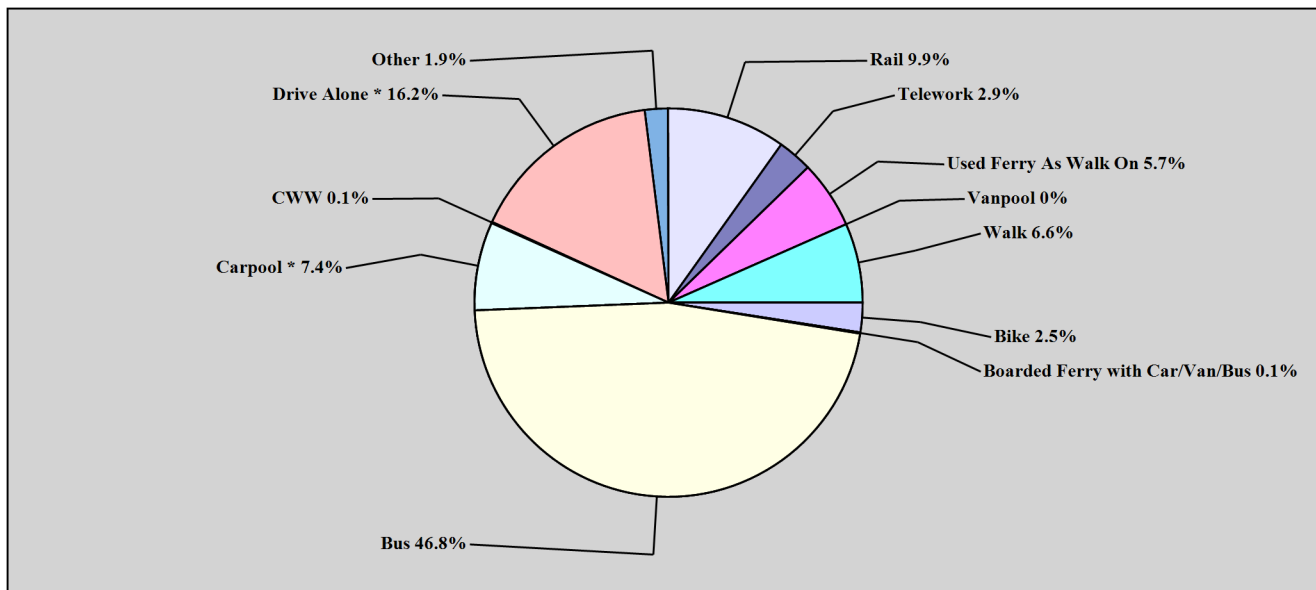
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	186	18.2%	25.2%	56	27.6%	33.9%
Carpool *	69	6.8%	5.8%	23	11.3%	9.7%
Vanpool	1	0.1%	0.1%	1	0.5%	0.4%
Bus	467	45.7%	41.6%	105	51.7%	47.5%
Rail	95	9.3%	8.5%	27	13.3%	9.7%
Bike	23	2.3%	2.5%	8	3.9%	3.8%
Walk	62	6.1%	9.0%	13	6.4%	10.6%
Telework	44	4.3%	2.3%	24	11.8%	7.6%
CWW	1	0.1%	0.3%	1	0.5%	1.3%
Boarded Ferry with Car/Van/Bus	1	0.1%	0.9%	1	0.5%	1.3%
Used Ferry As Walk On	53	5.2%	2.8%	12	5.9%	3.4%
Other	19	1.9%	1.2%	6	3.0%	2.1%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	152	16.2%	23.2%	47	25.5%	32.7%
Carpool *	69	7.4%	5.8%	23	12.5%	9.7%
Vanpool	0	0.0%	0.1%	0	0.0%	0.5%
Bus	439	46.8%	42.0%	97	52.7%	47.9%
Rail	93	9.9%	9.2%	26	14.1%	10.6%
Bike	23	2.5%	2.7%	8	4.3%	4.1%
Walk	62	6.6%	9.2%	13	7.1%	11.1%
Telework	27	2.9%	2.3%	19	10.3%	7.8%
CWW	1	0.1%	0.2%	1	0.5%	0.9%
Boarded Ferry with Car/Van/Bus	1	0.1%	0.9%	1	0.5%	1.4%
Used Ferry As Walk On	53	5.7%	3.0%	12	6.5%	3.7%
Other	18	1.9%	1.3%	5	2.7%	2.3%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	27	13%	203	100%
1 Days	2	1%	176	87%
2 Days	9	4%	174	86%
3 Days	10	5%	165	81%
4 Days	19	9%	155	76%
5 Days	117	58%	136	67%
6 or More Days	19	9%	19	9%

Count by Occupancy of Carpools and Vanpools

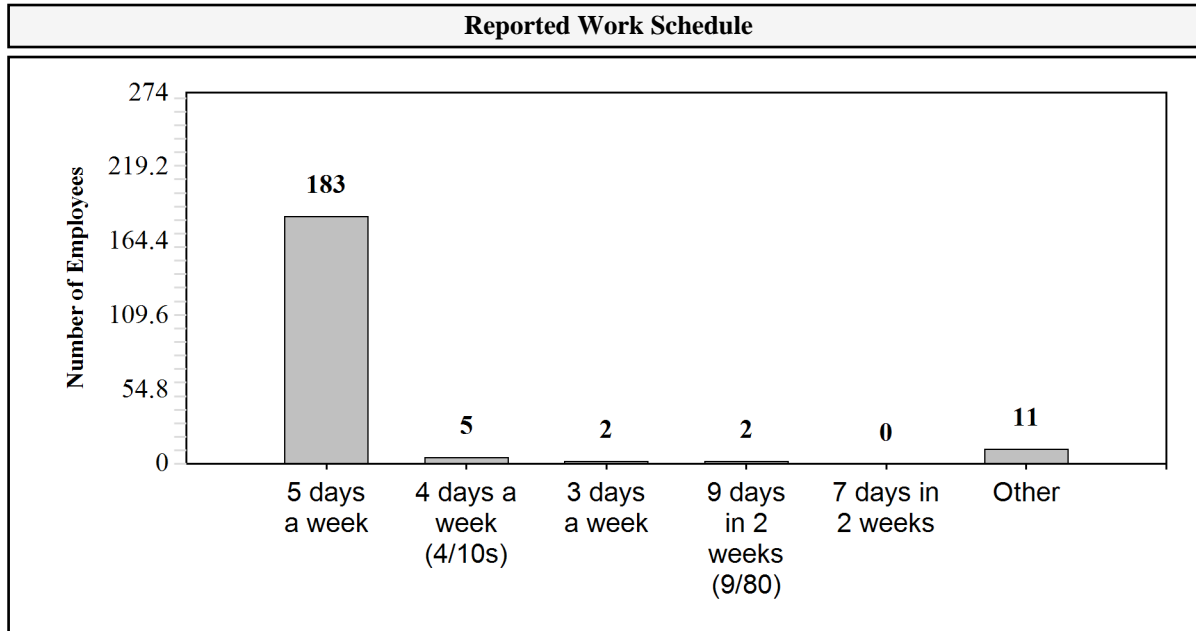
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	57
3	Carpool	12
4	Carpool	0
5	Carpool	0
>5	Carpool	0
<5	Vanpool	1
5	Vanpool	0
6	Vanpool	0
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

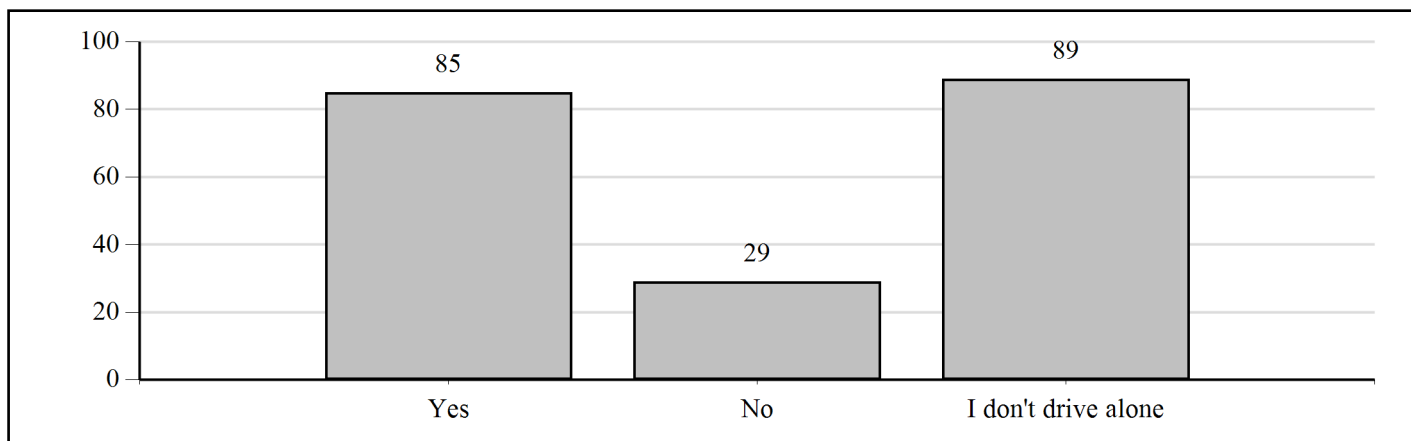
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	183	90.1%
4 days a week (4/10s)	5	2.5%
3 days a week	2	1%
9 days in 2 weeks (9/80)	2	1%
7 days in 2 weeks	0	0%
Other	11	5.4%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	97	47.8%
Occasionally, on an as-needed basis	65	32.0%
1-2 days/month	14	6.9%
1 day/week	15	7.4%
2 days/week	8	3.9%
3 days/week	4	2.0%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	102	20.6%
Cost of parking or lack of parking	98	19.8%
To save money	75	15.2%
Environmental and community benefits	44	8.9%
Personal health or well-being	41	8.3%
To save time using the HOV lane	29	5.9%
Other	27	5.5%
I have the option of teleworking	25	5.1%
Driving myself is not an option	21	4.2%
Financial incentives for carpooling, bicycling or walking.	18	3.6%
Emergency ride home is provided	11	2.2%
I receive a financial incentive for giving up my parking space	3	0.6%
Preferred/reserved carpool/vanpool parking is provided	1	0.2%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	87	24.2%
I like the convenience of having my car	75	20.8%
Family care or similar obligations	72	20.0%
Other	71	19.7%
My job requires me to use my car for work	27	7.5%
Bicycling or walking isn't safe	16	4.4%
My commute distance is too short	10	2.8%
I need more information on alternative modes	2	0.6%
There isn't any secure or covered bicycle parking	0	0.0%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98115	9	4.43%	11	5	0	0	25	5	0	0	3	0	0	0	0
98102	8	3.94%	10	3	0	0	4	8	4	3	0	0	0	0	6
98109	8	3.94%	0	0	0	0	28	0	0	14	0	0	0	0	0
98117	8	3.94%	16	5	0	0	12	0	2	0	6	0	0	0	0
98119	8	3.94%	9	4	0	3	16	0	0	0	3	0	0	0	1
98110	7	3.45%	5	0	0	0	0	0	0	0	0	0	1	20	10
98144	7	3.45%	6	0	0	0	11	17	0	0	0	0	0	0	0
98101	6	2.96%	7	0	0	0	7	0	1	21	0	0	0	0	0
98112	5	2.46%	13	0	0	0	4	0	7	0	1	0	0	0	0
98121	5	2.46%	0	0	0	0	9	0	0	16	1	0	0	0	0
98126	5	2.46%	9	0	0	0	14	0	0	0	2	0	0	2	0
98155	5	2.46%	1	2	0	0	22	0	0	0	0	0	0	0	0
98004	4	1.97%	3	0	0	0	14	0	0	0	1	0	0	0	0
98006	4	1.97%	11	0	0	0	5	4	0	0	0	0	0	0	0
98072	4	1.97%	1	2	0	0	14	0	0	0	1	0	0	0	0
98103	4	1.97%	1	5	0	0	8	0	5	0	0	0	0	0	0
98105	4	1.97%	10	2	0	0	5	3	0	0	1	0	0	0	0
98116	4	1.97%	1	0	0	0	15	0	0	0	0	0	0	4	0
98118	4	1.97%	0	0	1	0	14	2	0	0	5	0	0	0	0
98199	4	1.97%	0	3	0	0	17	0	0	0	0	0	0	0	2
98037	3	1.48%	0	0	0	0	15	0	0	0	0	0	0	0	0
98056	3	1.48%	10	0	0	0	5	0	0	0	0	0	0	0	0
98059	3	1.48%	0	4	0	0	11	1	0	0	0	0	0	0	0
98065	3	1.48%	5	0	0	0	9	0	0	0	0	0	0	0	0
98107	3	1.48%	0	0	0	0	15	0	0	0	0	0	0	0	0
98122	3	1.48%	5	5	0	0	5	0	0	0	0	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98001	2	0.99%	0	3	0	0	0	3	0	0	2	0	0	0	0
98011	2	0.99%	0	0	0	0	10	0	0	0	0	0	0	0	0
98033	2	0.99%	0	0	0	0	9	0	0	0	1	0	0	0	0
98040	2	0.99%	6	2	0	0	2	0	0	0	0	0	0	0	0
98075	2	0.99%	6	3	0	0	0	0	0	0	0	0	0	0	0
98092	2	0.99%	4	3	0	0	0	2	0	0	1	0	0	0	0
98106	2	0.99%	0	0	0	0	8	0	2	0	0	0	0	0	0
98108	2	0.99%	0	0	0	0	10	0	0	0	0	0	0	0	0
98125	2	0.99%	0	0	0	0	11	0	0	0	0	0	0	0	0
98133	2	0.99%	0	0	0	0	7	0	0	0	1	0	0	0	0
98136	2	0.99%	3	0	0	0	5	0	2	0	0	0	0	0	0
98168	2	0.99%	2	0	0	0	9	0	0	0	0	0	0	0	0
98177	2	0.99%	10	0	0	0	0	0	0	0	0	0	0	0	0
98223	2	0.99%	0	9	0	0	0	0	0	0	0	0	0	0	0
98310	2	0.99%	0	0	0	0	0	0	0	0	0	0	0	10	0
98405	2	0.99%	3	0	0	0	5	2	0	0	0	0	0	0	0
98002	1	0.49%	0	2	0	0	0	3	0	0	0	0	0	0	0
98003	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98005	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98012	1	0.49%	4	0	0	0	0	0	0	0	3	0	0	0	0
98021	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98026	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98027	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98028	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98030	1	0.49%	0	0	0	0	0	5	0	0	0	0	0	0	0
98034	1	0.49%	5	0	0	0	0	0	0	0	0	0	0	0	0
98038	1	0.49%	0	0	0	0	0	6	0	0	0	0	0	0	0
98043	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98053	1	0.49%	0	0	0	0	6	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98055	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98058	1	0.49%	1	0	0	0	3	1	0	0	0	0	0	0	0
98070	1	0.49%	0	0	0	0	0	0	0	1	2	0	0	3	0
98074	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98087	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98104	1	0.49%	0	0	0	0	0	0	0	7	0	0	0	0	0
98134	1	0.49%	0	0	0	0	0	5	0	0	0	0	0	0	0
98148	1	0.49%	0	0	0	0	3	2	0	0	0	0	0	0	0
98198	1	0.49%	4	0	0	0	0	0	0	0	0	0	0	0	0
98201	1	0.49%	0	0	0	0	0	5	0	0	0	0	0	0	0
98203	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98208	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98271	1	0.49%	1	0	0	0	0	0	0	0	4	0	0	0	0
98290	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98311	1	0.49%	0	4	0	0	0	0	0	0	0	0	0	0	0
98312	1	0.49%	0	0	0	0	0	0	0	0	0	0	0	5	0
98342	1	0.49%	0	0	0	0	0	0	0	0	1	0	0	4	0
98370	1	0.49%	0	0	0	0	0	0	0	0	0	0	0	5	0
98372	1	0.49%	0	0	0	0	0	5	0	0	0	0	0	0	0
98374	1	0.49%	0	0	0	0	0	5	0	0	0	0	0	0	0
98375	1	0.49%	0	0	0	0	0	4	0	0	0	1	0	0	0
98383	1	0.49%	0	0	0	0	0	0	0	0	5	0	0	0	0
98391	1	0.49%	0	0	0	0	0	0	0	0	0	0	0	0	0
98403	1	0.49%	0	0	0	0	0	5	0	0	0	0	0	0	0
98407	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0
98445	1	0.49%	0	3	0	0	0	2	0	0	0	0	0	0	0
98802	1	0.49%	0	0	0	0	5	0	0	0	0	0	0	0	0